

MOSAIC

STRATEGIC SERVICES FIRM



EXECUTIVE TEAM

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OUR PURPOSE

To serve as guides in the development
of enlightened leaders.

To awaken and actualize the potential
and purpose of individuals and groups.

THE MOSAIC INSTITUTE FOR HUMAN DEVELOPMENT, LLC

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CAGE CODE 6CAW7

DUN/S NUMBER 025840365

WHO WE ARE

We are deep thinkers who solve problems by our knowledge and skill in the domains of strategy, leadership, management, and resiliency. Serving as trusted advisors, trainers, consultants, and researchers, we help our clients solve complex problems facing their organizations. We have decades of experience leading over 2,000 engagements, trainings, workshops, and classes. Our focus is to help clients build the moral and intellectual resiliency needed to face adversity, achieve goals, and make an impact. We empower our clients to eradicate inefficient methods, actions, and patterns of thinking by **strategic demolitions**. Our clients bring us in to shine the light—to illuminate novel ideas and generate the new insights needed to engage, navigate, and overcome all adversities facing their organization in achieving their purpose and mission.

BY THE NUMBERS

Led 4,000+ engagements, workshops, and classes

50 years of combined experience

Class attendance exceeding 150,000

Led 100+ development programs

GUIDES
STRATEGISTS
EDUCATORS
THINKERS
CREATORS

RESEARCH
STUDY
DESIGN
DELIVERY
MENTOR



WHO WE SERVE

We serve leaders who are willing to explore their inner nature and the nature of their organizations aiming to increase human agency and ensure that all human beings are fully engaged.

These are executives, commanders, managers, innovators, creators and entrepreneurs. We serve leaders who work in a variety of industries, including US Special Forces, Fortune 500 companies, start-ups, think-tanks, and creative organizations.

THE SKILLS WE DEVELOP

- Performative Wisdom
- Performative Meditation and Mindfulness
- Performative Feedback
- Values-Based Leadership
- Regenerating Leadership
- Strategic Leadership
- Human Development
- Leadership Development
- Management Development
- Moral and Intellectual Development
- Strategy Development
- Identity Development
- Creative Thinking
- Critical Thinking
- Strategic Thinking
- Ethical Reasoning
- Standards and Accountability
- General Management Meetings
- Leading Expert Teams
- Leading High Performance Teams
- Managing and Resolving Conflict
- Strategic Inquiry
- Strategic Dialogue
- Strategic Communication
- Strategic Influence
- Decision Making
- Practical Judgement

Designed and led tailored programs for U.S. Special Operations Units.

Led executives at Fortune 100 companies to value development programs.

Designed and led strategic seminars in partnership with an International Studies program.

Created the *Light of Leadership* training series.

Penned *The Gospel of Leadership*

Created and delivered 100 development programs.

HOW WE SERVE: LEADING ENGAGEMENTS

ADVISING

We guide clients in processes of reflection and discernment to optimize performance activities. We support the deep thinking required of leaders to make tough decisions that impact both the people and direction of an organization. Leaders operate in the realm of probabilities, so we provide anchors to stabilize judgment while making tough calls.

RESEARCHING

We conduct strategic analysis studies to identify areas to focus client's problem solving efforts. Our research generates unique insights that clients use to augment performance. The aim is to make clear what knowledge and what instruments of power are needed to overcome obstacles.

CONSULTING

We are intellectual ironsmiths employed to study and solve strategic problems by the directing and development of executives who have decision making authority to lead organizational change initiatives. Our clients hire us to solve organizational challenges and to train leaders in the same capacity.

TRAINING

We are thoroughly practiced educators and teachers who guide leaders towards developing new capabilities by deepening knowledge and understanding of performative leadership both at the operational and strategic levels.



DOMAINS



STRATEGY

MANAGEMENT

LEADERSHIP

RESILIENCE

CAPABILITIES



STRATEGIC
THINKING

MANAGING

LEADING

ADAPTING

TECHNIQUES



CONTEMPLATION

DIALOGUE

INQUIRY

PRACTICAL
JUDGEMENT

STUDY

REFLECTION

MEDITATION

FEEDBACK

CATALOGUE OF COMMERCIAL OFF-THE-SHELF (COTS) TRAININGS

Trainings are purchased by organizations to meet their professional training and development objectives.

TRAININGS (all are available in virtual format)	DELIVERY AND PRICING
Leadership Development (Light of Leadership series) Purpose: Strategic breakdown of character development and it's role in the pursuit of virtue, excellence, and wisdom in the performance of actions. Teach leaders how to make the moral and intellectual powers sharp, discerning and developed. Focus of effort is moral development, identity development and reflective judgement.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Strategic Leadership & Management Purpose: Teach leaders how to create a vision, set strategic conditions, discover strategic insights and select proximate objectives. Teach leaders how to lead cross-functional teams in the performance of actions.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Vision Casting Training Purpose: Train leaders in the process of creating, clarifying, communicating, and executing a professional leadership vision. Impart the importance of developing vision to making success-building decisions during growth periods.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Advanced Team Leadership & High Performance Purpose: Teach leaders how to design and sustain a high performance structures by applying the principles and practice of expert team performance to individual experiences and real-world professional operating environments.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Leading and Managing High-Performance Teams Purpose: Comprehensive training designed to take leaders and their teams past their edge in character, conduct, and competence. High-performing team members and leaders require intense challenges to facilitate useful growth.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Moral Development and Ethical Reasoning Purpose: Teach leaders the essence of moral development and ethical reasoning in order to build moral resilience and moral courage to address ethical challenges and make ethical judgements.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day

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My journey with MOSAIC began with an eye-opener: deprived of all my external sources of power, would I still emerge as the leader in a group of my peers? That's a painful question to answer. Leadership is a lifelong process, a process that would not only see us grow horizontally with new knowledge, skills and competencies, but vertically as well. And it's this vertical growth I would submit, this expansion of ourselves into new realms of human potential and achievement—it's here that MOSAIC makes its mark. My eternal thanks to MOSAIC for showing me the light anew.”

CATALOGUE OF COMMERCIAL OFF-THE-SHELF (COTS) TRAININGS

Trainings are purchased by organizations to meet their professional training and development objectives.

TRAININGS (all are available in virtual format)	DELIVERY AND PRICING
Critical and Creative Thinking Purpose: Guide leaders through the essence of intellectual development. The core domains of learning are basic logic, the socratic method, critical thinking, and creative thinking.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Resiliency Development Purpose: Equip leaders with the tools to build and exercise moral, intellectual, psychological and emotional strength to increase capacity for creating harmony, initiative and adaptability during times of stress, uncertainty and change.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Tactical Leadership Purpose: Teach leaders how to use the art and science of tactics in concert with expertise and experience to develop expert judgement. Achieved through the study of established doctrine and applying it to lessons learned.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Train-the-Trainer: Strategic Leadership Purpose: Train leaders to lead strategic management meetings and strategic thinking trainings for their teams. Provide methods for studying the central strategic texts.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Train-the-Trainer: Resiliency Purpose: Train leaders to guide their teams in exercising moral, intellectual, psychological and emotional strength to increase capacity for creating harmony, initiative and adaptability during times of stress, uncertainty, change and conflict.	Duration: 1-5 days Class Size: 50 maximum Pricing: Flat Fee, \$5,000/day
Teacher Certification Program Purpose: Certify leaders in the art of facilitation to lead MOSAIC development programs in the domains of leadership, management, thinking, ethics, strategy, tactics and resiliency.	Duration: TBD Class Size: 20 maximum Pricing: TBD
Retreats: Team and Executive Purpose: MOSAIC led specialized retreats tailored to create an ideal environment for strengthening and revitalizing the Spirit and Soul of a Leader. Participants leave retreats feeling empowered, energized and inspired.	Duration: Weekend Class Size: TBD Pricing: TBD

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This is the greatest leadership training I have attended. I am amazed by the amount of thought and preparation MOSAIC devoted to the development of the curriculum. Each part of the course served to challenge us and induced intense thought. The curriculum was designed to sharpen all aspects of our being: physical, mental, and spiritual. I was forced to take an honest look within, identify my weaknesses and fault and admit to shortfalls in my leadership ability. I have no doubt that this course sought to strengthen these areas in each individual that attended.”

THE GUARDIAN'S INVOCATION

The guardian accepts the call and walks the rigorous and arduous path of becoming truth, justice, and wisdom.

The guardian questions all authority and all conventional wisdom that is spoken in the course of his life.

The guardian seeks to understand and explore all world views, all religions, all cultures, all histories and all legacies of truth to understand fully what he is, his nature and his essence.

The guardian knows what he must contribute, then leaves generations to come with strong, universal, and life affirming foundations.

The guardian explores the interior and the exterior worlds, integrating and harmonizing both.

The guardian takes an eternal perspective.

The guardian loves as fully as possible; this love comes from his soul; this love is light and truth united.

The guardian creates lasting communities of truth-seekers; the aim is freedom.

The guardian knows suffering; his virtue is compassion. The guardian knows love as both intimacy and rapture.

The guardian enters darkness with the soul's light.

The guardian embraces chaos; chaos initiates the transformation.

The guardian is a scholar of living; his being becomes an instrument of spirit.

The guardian walks alone, though he is never alone.

The guardian heals and expands the gentleness of his heart.

The guardian lives in the mystery.

The guardian goes into the abyss of truth.

The guardian lives in faith.

The guardian is a testament of spirit.

The guardian knows he is a creature; the Creator made his spirit and being.

The guardian seeks union of the soul with spirit.

The guardian knows only by crossing the purgative, illuminative, and unitive gates can he achieve this union.

The guardian devotes his life to this aim.

The guardian looks you in the eyes, sees your soul, and reminds you, all souls are evolving to become the living light of truth itself, expressed here and now as love, goodness, truth, and beauty!

The guardian leads with the maxims—

BE BOLD BE BRAVE BE NOBLE BE TRUE BE WISE